BRING GOOD HOME.

Every Goodwill item you bring home brings job placement and training to your community.
Dear Friends of Goodwill:

When you shop at Goodwill, you’re not just bringing home something good for you, you’re also bringing good to your neighborhood in the form of job placement and skills training programs. “Bring Good Home” is the tagline for Goodwill’s new public service announcement campaign developed by the Ad Council. The promotional series showcases the variety of unique finds available at Goodwill stores and celebrates our shoppers, whose purchases help fund Goodwill’s community services.

Although Goodwill’s unique business model has been in place for over 100 years, many people are unaware of the connection between our retail stores and our mission of helping people train for, find, and keep good jobs. Goodwill transforms the value of donated goods into verifiable social impact strategies right here in West Michigan. Our real focus is not the thrift industry; our focus revolves around job creation and job training for people with barriers to employment. Our retail stores serve as a means to raise the funds needed to sustain our programs.

As we continue to combat false and damaging rumors about Goodwill, it’s important to set the record straight. Goodwill is not a for-profit owned by an individual pocketing millions. On the contrary, Goodwill organizations are locally controlled and operated and run by a local board of directors comprised of volunteers. In essence, Goodwills are owned by the community it serves. Goodwill Industries of West Michigan is one of 165 independent and autonomous nonprofit Goodwill organizations in North America, offering customized services based on the needs of our local community.

Goodwill is a social enterprise focused on promoting the common good through empowering individuals and championing the belief that everyone should have the chance to succeed through the power of work. In addition to our donors and shoppers, we sincerely thank our dedicated board of directors, steadfast staff, committed community collaborators, trusting business partners, and helpful friends — who, together, help us bring good home every day.

Jeanette Hoyer
President and CEO

Tom Dake
Board of Directors Chair
BRING GOOD HOME.

People love shopping at Goodwill for the great value and the unique items they find. What they might not know is their purchases actually fuel local job skills training and employment placement services right in their own community.

GOODWILL DONATION CYCLE

Community
People working strengthens our community

Donations
Items donated to Goodwill

Retail Stores
Items sold in our stores and online

Outlet Center
Remaining items sold by the pound

Support Services
Financial coaching, tax prep assistance, and other support also offered

Job Training
Revenue generated supports job training and placement programs

Recycling
Unsold items disassembled and recycled

Rather than rely on financial donations and grants, Goodwill earns most of its own funds thanks to our store shoppers and donors. In 2018, our retail division alone contributed 79% to our total operating budget.
Highlights of 2018

**MARCH**
Goodwill welcomes new Organizational Development Director Kristin Garris.

**MAY**
Goodwill celebrates its mission at Achievers of the Year awards luncheon.

**AUGUST**
Goodwill welcomes new Industrial Services Manager Chad Kuipers.

**OCTOBER**
Goodwill hires a diversity consultant to assist the Diversity and Inclusion Committee with implementing a cultural competency plan.

Goodwill signs a lease agreement for a new retail outlet center to be located in the former K-mart building on Apple Avenue in Muskegon.

**APRIL**
Roosevelt Park store receives a remodel.

Goodwill Volunteer Income Tax Assistance (VITA) program processes over 1,800 returns resulting in more than $2 million returned to the community.

**JUNE**
Goodwill receives its 15th-consecutive, three-year accreditation from CARF, the Commission on Accreditation of Rehabilitation Facilities.

Four handicap-accessible vehicles are received through a generous grant from the Michigan Department of Transportation (MDOT).

**SEPTEMBER**
President and CEO Jeanette Hoyer is elected to serve on the national Goodwill Enterprise Sustainability Program Steering Committee.

**DECEMBER**
Goodwill hires Dan Broersma to serve in the new position of Environmental Sustainability Manager and launches new B2B recycling and reuse service.

Goodwill celebrates the expansion and remodel of its Whitehall store with a grand re-opening celebration.

Increased the number of full-time employees with benefits by 11% and expanded in-house learning events related to leadership and management, computer skills, health and wellness, taxes, and personal finance.
Who we are

Goodwill is a nonprofit organization that strives to enhance the dignity and quality of life of individuals and families by helping people reach their full potential through education, skills training, and employment. Goodwill is committed to inclusion and diversity and respecting the people we serve, our community members, and our employees. We believe in putting people first and creating environments where people have the support they need to build their work skills and care for themselves and their families.

**Mission Services** Goodwill’s focus is empowering people to transform their lives through the power of work. Working to meet the needs of all job seekers — including people with disabilities, criminal backgrounds, and other specialized needs — Goodwill offers a broad range of employment and training programs and other support services to fulfill a diverse set of community needs.

For a description of Goodwill’s programs and services, visit [www.goodwillwm.org](http://www.goodwillwm.org).

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**People We Served**

<table>
<thead>
<tr>
<th><strong>Total People Served in 2018</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>4,995</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>People Placed into Jobs within Area Businesses</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>635</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Program Participants Who Worked and Earned Paychecks at Goodwill</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>454</td>
</tr>
</tbody>
</table>

Goodwill served people with a wide range of disabilities and special needs:
- unemployed / dislocated workers
- ex-offenders
- working poor / incumbent worker / underemployed
- learning disabilities
- psychiatric disorders
- developmental disabilities
- other physical disabilities
- substance abuse
- other disabling conditions
- homeless
- autism
- older workers
- at-risk youth
- welfare recipients

Demographics of persons served:

**Gender**
- 2,657 Male
- 2,338 Female

**Age**
- 62 0-15 years old
- 586 16-24
- 818 25-34
- 700 35-44
- 726 45-54
- 1,164 55+
- 939 unknown

**Ethnicity**
- 1,398 Caucasian
- 1,052 African-American
- 202 Hispanic
- 48 Native American
- 34 Asian
- 197 Other
- 2,064 unknown

**Sessions of Goodwill employment and training services provided:**

- Vocational support services: 85,644
- Employment case management: 82,379
- Occupational / other skills training: 2,418
- Vocational evaluation / assessment: 280

*Those receiving multiple services are counted more than once.*
Goodwill’s Triple Bottom Line

People

socially equitable

Planet

environmentally sound

Prosperity

economically feasible

Goodwill Industries is a social enterprise, operating viable business lines that serve its mission through entrepreneurial, sustainable, earned-income strategies. Goodwill’s business model provides valuable work and training opportunities for people with disadvantaging conditions, protects our environment through recycling and reuse, and contributes to the economic health of our community.

Reduce, Reuse, Recycle

In 2018, Goodwill Industries of West Michigan reused or recycled 9,648,070 pounds of donated material. This number includes 57,893 pounds of electronic waste diverted from the waste stream.
Goodwill B2B Services

Goodwill’s sustainable business-to-business services generate income while providing training, work experience, and job opportunities for people with disabilities and other barriers to employment.

Industrial Services
Goodwill Industrial Services offers cost-effective, time-saving outsourcing services to local businesses and manufacturers. Services include: parts assembly, packaging, labeling, heat-sealing, mailing, as well as custom projects. ISO 9001:2015 certified, all work is inspected for quality assurance. Contracts range from short-term to long-term and can be fulfilled at our Holland or Muskegon facility, or workers can be transported to the customer’s site.

Janitorial Services
Goodwill Janitorial Services provides quality commercial cleaning and comprehensive floor care using cost-effective, industry best-practice methods and equipment. With over 25 years of experience, services are quality assured, competitively priced, and insured. Customized plans are developed for each customer and environmentally-friendly products are available on request.

Recycling + Reuse Services
Goodwill Recycling + Reuse Services helps area businesses and manufacturers manage surplus corporate assets — such as office furniture, obsolete equipment or machinery, and other supplies — in an environmentally responsible way. Our team handles all the logistics for pick-up and proper recycling. Partnering with Goodwill can help companies save time and money, eliminate their corporate liability, and keeps 95 percent of the material out of landfills.

GoodTemps
A subsidiary of Goodwill Industries, GoodTemps is a temporary staffing agency fulfilling a variety of short- and long-term personnel needs for area businesses. Employers save time and hassle through deferment of time-consuming screening and recruitment for quality workers, and there are no fees or waiting periods for permanent hires. GoodTemps manages all the employee paperwork, wages, and benefits. Workers are guaranteed and must pass extensive screening, skills testing, and reference checks.

For a Goodwill B2B services quote or for more information call (231) 722-7871.
MARK WAS REFERRED to Goodwill’s Work Readiness program by HealthWest for some assistance with job skills training. As a person with a mild cognitive impairment and some physical limitations, Mark developed skills in various work settings through the program.

Mark was placed in Goodwill’s Industrial Services Center where he learned to carry out light industrial work contracted with area manufacturers. Mark’s paid vocational training included tasks such as packaging and assembly. He was such a strong worker that he advanced to Goodwill’s Retail Processing Center where he learned to operate the textile bale machine and sort donations. Mark once again demonstrated a strong work ethic and desire to advance further.

With the support of Michigan Rehabilitation Services, Mark was enrolled in Goodwill’s Supported Employment program with the goal of community-based employment. Working one-on-one with Goodwill Employment Specialist Trinell Payne-Scott, Mark was placed in a full-time production associate job at Seaver Finishing, a paint finishing company in Grand Haven.

“Mark faced a few obstacles in the beginning but because Seaver is the type of company that wants to accommodate people with barriers they found a different position that worked better for him,” said Trinell. “He’s been rocking and rolling ever since.”

Although Mark is a strong, capable, and energetic worker he does experience body tremors as a result of being struck by a car as a child. “The doctor said I wouldn’t walk or talk,” Mark said.

“Mark is a hanger,” Seaver Supervisor Robert Veihl explained. “He takes parts from the bin that are to be coated, hangs them, and gives them a visual inspection to make sure they are hung correctly. I hired Mark in the spring of 2018 and he has been working out great ever since.”

The work is fast-paced with shifts as long as 10 hours but Mark’s determination and drive have never failed him. “I’m a hard worker,” Mark said. “I have fun at work. I like being with people and earning money.”

“Mark does not need direct supervision,” Robert said. “At Seaver, there is always room for Mark to advance. He could become the secondary line lead, or years down the line, be the line lead.”

“He is not going to let anything stop him from achieving what he sets out to achieve,” Trinell said. “He persevered because he wanted to not only make the people at Seaver proud, but the people here at Goodwill proud.”

Mark lives with his parents and is now able to contribute financially to the household. “I’m going to buy my dad a boat!”

“When I first started it was hard. You can’t quit. You have to try, try, try … and I did.”

Trinell Payne-Scott
Employment Specialist
Goodwill Industries
SUPPORTED EMPLOYMENT
Targeted primarily toward people with developmental disabilities or mental impairment, this model of service provides one-on-one training and on-going support for a successful transition to community-based employment. The program combines community job development, job coaching, and long-term follow-up to maximize employment potential. Participants are referred through Michigan Rehabilitation Services.

“Mark is awesome. Every single day he comes in he is happy, he feels good, and he gets the job done.”

Andy Bereza
Operations Manager
Seaver Finishing
DON’T BE FOOLED by Alex’s side-splitting Elvis impersonation. When it comes to work, this wise-cracking goofball takes his job very seriously.

Alex was referred to Goodwill’s Work Readiness program by Community Mental Health of Ottawa County for vocational training. The program is offered at Goodwill Employment & Training Center (ETC) in Holland. Participants are given paid work skills training opportunities performing light industrial tasks such as packaging for Holland-area manufacturers.

Goodwill ETC Site Supervisor Raquel Hall reached out to Zeeland food production company Dutch Treat Foods and together they created a unique partnership. Owner and President Scott Brookens was intrigued, and they designed a mutually beneficial arrangement.

Every Tuesday and Friday, two Work Readiness program participants are transported to Dutch Treat Foods to work for two hours in the food production facility. Goodwill Skills Development Trainer Alexis Lubbers accompanies, trains, and supervises the workers to ensure quality standards. One of those workers is Alex. The other position is rotated among other participants and they receive a regular employee hourly wage for their work.

“When Alex started working at Dutch Treat it was clear to me this was something he was truly interested in,” Raquel said. “He maintained his humorous personality but in a much more professional manner. He was eager to learn the different skills involved in the job. It was the first time I had seen him exceed expectations by his own drive to learn and grow.”

Locally-owned Dutch Treat Foods produces and packages a variety of deli salads (pasta, potato, cole slaw, etc.) that are sold throughout the Midwest. Alex and his teammate often work on packaging shredded cheese into small packets to be used as salad kit components. Cheese must be weighed to a specific quantity, bagged, labeled, and heat-sealed.

“Alex has such a bright and genuine attitude when he walks in,” Scott said. “He is here and ready to work. He takes his job very seriously but at the same time he can have fun. It’s nice having the work consistency and knowing our tasks are getting completed and getting completed really well.”

“This is a whole new environment for him,” Alexis said. “He has grown so much from being here. He has this really infectious smile. He is just a positive person and it spreads.”

“This unique program is something more employers should consider doing,” Scott said. “It’s great to have Alex showing up and just building a really great culture and vibe and just having fun with the other employees on the team.”
WORK READINESS
This program is designed to provide psychosocial / vocational rehabilitation for persons with developmental disabilities and mental impairments who need facility-based training and employment services, or who choose not to seek community-based employment. Participants may select from paid vocational training, basic skill building, community-based education, and volunteer opportunities. Participants are referred from HealthWest, MAISD, Community Mental Health of Ottawa County, local school districts, and other referral sources. Frequency of participation in programming is customized by individual service plans and needs.

“The thing about Alex is that when he walks into a room he kind of brightens it up.”
Scott Brookens
President / Owner
Dutch Treat Foods
ANYONE MEETING JOE TODAY would have a hard time imagining him as his former self.

“When Joe first came to us he was very quiet and he didn’t want to engage too much with people,” said Goodwill Janitorial Supervisor Ron Henry. “He was extremely shy and guarded.”

Joe was a transition student at Muskegon Area Intermediate School District (MAISD) when he enrolled in Goodwill’s Janitorial Occupational Training (JOT) program. His caseworker at Michigan Rehabilitative Services (MRS) encouraged him to participate in the program to help him learn employment skills he would need once he graduated high school.

When he began training he lacked confidence and he could be emotional. His mild speech impediment made him self-conscious about talking. “Sometimes he would be afraid to try anything new,” said Goodwill Janitorial Services Manager Kathy Harris. “But that all changed.”

As Joe learned and developed his janitorial skills he began to open up. As the weeks passed, he became more and more self-confident and expressive, sharing his thoughts on what he was learning. He developed friendships with his coworkers, and began to laugh and smile, and have friendly conversations with everyone he met.

Six months after completing his training, a position on the Janitorial Services staff at Goodwill became available. Joe applied and was awarded the position. Since then Joe has learned to run the floor scrubbers, the carpet machine, and the art of floor finishing. These processes are often elaborate and detailed, but Joe has proven himself to be a reliable and skilled technician. He operates the equipment safely and correctly and produces a quality result.

“Joe not only does great work but he is a mentor for the rest of his crew,” Kathy said. “We just adore him and are blessed to have him on our team.”

“If he sees anybody struggling he is quick to lend a hand,” Ron said.

The more Joe practices his craft, the more confident and vocal he becomes. Joe has an excellent sense of humor and likes to share jokes with his teammates.

“I love my job. Before I came to Goodwill I did not go out in the community much,” Joe said. “Then I just blossomed and now I’m not shy.”

Joe’s outgoing attitude also fueled his interest in volunteering for local nonprofits such as United Way, Hackley Public Library, and Kids’ Food Basket. “I like to volunteer because I like to meet new people,” he said.

“He’s the only guy I know that will take a vacation day and go volunteer somewhere in the community,” Ron said. “And he finds great joy in doing it.”

Joe lives at home with his family and their menagerie of pets including cats, dogs, a rabbit named Tater Tots, Bulldozer the tortoise, a parrot, and a monkey named Maxwell.
JANITORIAL OCCUPATIONAL TRAINING (JOT)
Designed to prepare individuals to meet the quality standards of janitorial services, participants gain valuable training combined with paid on-the-job training in a community setting. Participants learn tools and techniques of the field including: safe chemical handling, customer service, floor care, restroom cleaning, kitchen cleaning, trash and recycling, windows and glass, personal safety, and cleaning versus sanitizing. The curriculum is tailored to the needs of the participants. Job placement assistance is provided.

“As Joe got to know people and learn the job he became a whole different person. I see him accomplishing more and more all of the time.”
Ron Henry
Lead Supervisor
Goodwill Janitorial Services
Seaver Finishing
Seaver Finishing is a powder-coating and e-coating business located in Grand Haven. Founded in 1953, this family-owned company caters mainly to the automotive and furniture markets. The company is dedicated to customer satisfaction, continuous improvement systems, and environmentally conscious practices; offering competitively priced, on-time delivery to their customers. www.seaverfinishing.com

Dutch Treat Foods
Dutch Treat Foods manufactures a variety of fresh food products, including potato salads, pasta salads, slaws, hummus, salsa, baked beans, apple sauce, and more. This second-generation, family-owned company has been producing handcrafted, fresh food products for customers throughout the Midwest for over 30 years. www.dutchtreatfoods.com

Industrial Metal Cleaning Corporation
Industrial Metal Cleaning (IMCC) is a leader in the metal cleaning industry. They provide a variety of processes tailored to the requirements of each job including: deburring, blasting, burn off, chemical cleaning, rust removal, surface preparation, grease removal, and high-volume parts washing. Located in Muskegon, IMCC services a large geographical area offering prompt and cost-effective cleaning solutions. www.imc-corp.net

Haven Innovation
Haven Innovation is a full-service engineering and manufacturing organization located in Grand Haven. From food service equipment, to medical devices and automotive safety, Haven Innovations takes ideas from concept to reality.

Creator of the HotLogic brand of on-the-go slow-cook ovens, the company subcontracts the packaging work of its HotLogic MINI to Goodwill, providing meaningful work opportunities for people with disabilities. www.haveninnovation.com

Armando Alamillo and Steven Clark
Muskegon Community officers Armando and Steven generously volunteer their time to conduct mock interviews with Goodwill’s ex-offender program participants at Goodwill’s Career Center.

“Having the opportunity to help people in need and give them hope that things will get better is the best gift I receive in return,” Armando said. “It’s been a pleasure to help Goodwill.”

For several years now, these friendly neighborhood officers stop by as often as several times a week to build skills and confidence for ex-offenders entering the workforce, sometimes for the very first time.

“I volunteer at Goodwill to help individuals obtain knowledge and opportunities they may not otherwise have access to,” Steven said.

THANK YOU!
Goodwill Industries works with the Michigan Department of Corrections Parole Board and the Muskegon County Probation Office to provide job training, case management, mentoring, and other supports to participants enrolled in the Offender Success and EXIT programs.
Financial Report for 2018

Sustainability
Goodwill sustains a triple-bottom line of jobs and employment services, sound environmental practices, and a strong financial position. In 2018, Goodwill funded most of its own operating budget through its business enterprises.

**STATEMENT OF FINANCIAL POSITION**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents*</td>
<td>$24,693,708</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>$282,427</td>
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<tr>
<td>Inventory</td>
<td>$490,894</td>
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<tr>
<td>Prepaid Expenses</td>
<td>$127,295</td>
</tr>
<tr>
<td>Property, Plant &amp; Equipment</td>
<td>$6,643,956</td>
</tr>
<tr>
<td><strong>Operating Assets</strong></td>
<td>$32,238,280</td>
</tr>
<tr>
<td><strong>Restricted Assets</strong></td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$32,238,280</td>
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<tr>
<td>Accounts Payable</td>
<td>$44,009</td>
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<tr>
<td>Accrued Expenses</td>
<td>$931,385</td>
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<tr>
<td>Deferred Revenue</td>
<td>$45,653</td>
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<tr>
<td>Long-Term Debt</td>
<td>$5,339,381</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>$6,360,428</td>
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<tr>
<td><strong>Net Assets</strong></td>
<td>$25,877,852</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Fund Balance</strong></td>
<td>$32,238,280</td>
</tr>
</tbody>
</table>

*Includes assets held in Goodwill’s Endowment Fund with the Community Foundation for Muskegon County.

Audited by Rehmann A complete copy of the audited financial statement by Rehmann can be provided upon request.

**STATEMENT OF ACTIVITIES**

**INCOME**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Participant Programs &amp; Services</td>
<td>$3,934,411</td>
</tr>
<tr>
<td>Contract Services (Industrial/Janitorial)</td>
<td>$1,152,621</td>
</tr>
<tr>
<td>Retail Operations**</td>
<td>$18,738,276</td>
</tr>
<tr>
<td>Public &amp; Corporate Support</td>
<td>($138,116)</td>
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<tr>
<td>Fundraising</td>
<td>$35,319</td>
</tr>
<tr>
<td><strong>Agency Total</strong></td>
<td>$23,722,511</td>
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**EXPENSES**

<table>
<thead>
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</tr>
</thead>
<tbody>
<tr>
<td>Participant Programs &amp; Services</td>
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</tr>
<tr>
<td>Contract Services (Industrial/Janitorial)</td>
<td>$1,125,005</td>
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<tr>
<td>Retail Operations**</td>
<td>$15,313,338</td>
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<tr>
<td>Management &amp; General</td>
<td>$2,890,483</td>
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<tr>
<td><strong>Total Operating</strong></td>
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<tr>
<td>Fundraising</td>
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<td><strong>Agency Total</strong></td>
<td>$23,222,582</td>
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**Increase in Net Assets**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$499,929</td>
</tr>
</tbody>
</table>

Revenue generated from retail, industrial, and commercial business lines.

Programs services, community support, interestments, and other income.

84% $19.9M

16% $3.8M

*includes non-cash value of $5,531,300 in 2018 representing the value of donated goods per continued application of FASB Accounting Standards Codification 958, Not-for-Profit Entities, 605 Revenue Recognition -- Contributions Received.
2018 Financial Donors

A.J. Vallier and Sons, Inc.  
Steven Alward  
Amazon Smile Foundation  
Guy Bailey  
Bank of America  
Joel Barrett  
Battle Creek Community Foundation  
Biosolutions  
Todd Bramer and Kim Kelly  
Richard and Susan Carlson  
Robert and Donna Chandonnet  
Libby and David Cherin  
Tom and Lisa Dake  
Shannon Delora  
Beth Dick  
Dr. Pepper  
Jeffery Dykstra  
Sharon Edris  
Jim and Jacki Fisher  
Nancy Fisher Chudacoff in memory of Bernard Fisher  
Sharon Gary  
Rulesha Glover-Payne  
Thomas and Mary Griffin  
Kiesha Guy  
Meghan Hanley  
Brett Howell  
Jeanette Hoyer and Brenda Sommers  
Industrial Metal Cleaning Corporation  
Jackson-Merkey Contractors  
George and Charlotte Johnson  
Tom and Cynthia Johnson  
Marcy and Charles Joy  
Charlie Kelly  
Rosemary Klemp  
Trynette Lottie-Harps  
Kelly Mast  
Nancy Miller  
Roger Morgenstern  
Eileen Mullane  
Michael Muskovin  
Newkirk Electric Associates  
Diana and Terry Osborn  
Parmenter O’Toole  
Mary Payne  
Field Reichardt  
Marin Shields  
Craig and Teri Smith  
Rick and Brenda Snellenberger  
Craig and Merrily Solberg  
Star Truck Rentals, Inc.  
Marian Stefanich  
Alan Steinman  
Christine Steinmetz  
Heidi Sysema  
Charles and Kathryn Timmer  
David Timmer  
TisBest  
Donald and Jane Tjarksen  
Clinton Todd in memory of Vester Todd  
Uline  
Aimee Vandenelen  
L.J. Verplank  
Joel Westhoff  
Liz Witzler  
John and Kathleen Workman  

Although great care has been given to accurately list all names, please contact Resource Development Coordinator Kim Harsch of any errors or omissions at (231) 722-7871, ext. 1057 or kharsch@goodwillwm.org

2018 Grants and Sponsorships

Berends Hendricks Stuit Insurance Agency, Inc  
Community Economic Development Association of Michigan  
Community Foundation for Muskegon County  
Community Foundation for Oceana County  
Community Shores Bank  
Fremont Area Community Foundation  
Goodwill Industries International, Inc.  
HealthWest  
Horizon Bank  
Kendall Electric  
Lighthouse Group  
Mediation & Restorative Services  
Merill Lynch - Howell and Sharp Group  
Michigan Department of Transportation  
Mike Rose Landscape and Irrigation  
Morgan Stanley  
Muskegon Area Intermediate School District  
Muskegon Community College  
Pinnacle Construction Group  
Rhode Island Foundation  
United Way of the Lakeshore  
Winberg Construction

2018 Contract Partners

242 Kitchen & Farmer’s Market  
A.L.S. Enterprises  
Action Industrial  
AGS Company Automotive Solutions LLC  
Almond Corporation  
Andrews Scheuerle + Huss PLLC  
Arconic Power & Propulsion Area Community Services and Training  
Automatic Spring Products  
Bennett Pump Company  
Biosolutions, LLC  
Blue Lake Fine Arts Camp  
Bold Companies  
Call 2-1-1  
Cannon Muskegon  
Catholic Charities of West Michigan  
Center for Women in Transition  
Christian Concrete of Western Michigan  
City Of Muskegon  
Columbus McKinnon Corp.  
Commercial Manufacturing and Assembly  
Disability Network of the Lakeshore  
Dutch Treat Foods  
Eagle Cnc Technologies  
Earthtronics  
Engine Power Components  
EXIT Fastenal  
Formed Solutions, Inc.  
Fruitport Schools  
Global Concepts Enterprise, Inc.  
Grand Haven Powder Coating, Inc.  
Greater Harvest Missionary Baptist Church  
H & H Lawn Service & Snowplowing  
Habitat for Humanity  
Haven Innovation  
Health West  
Heat & Warmth Fund  
Hines Building Condo’s Assoc.  
Industrial Metal Cleaning Corp.  
Internal Revenue Service J & M Machine Company  
Kautex Textron, Cwc Div.  
Kendall Electric, Inc.  
Knoll Group  
Lakeshore Chamber of Commerce  
Lakeside Museum  
LifeCircles  
Macscki Services LLC  
MAISD  
Medallion Instrumentation Systems  
Mediation & Restorative Services  
Metal Arc Inc.  
Michigan Department of Corrections  
Michigan Spring Co  
Michigan Irish Music Festival  
Michigan Rehabilitation Services  
Michigan Works! West Central  
Mobile Haulaway  
MPRI  
Muskegon Area District Library  
Muskegon County  
Muskegon County Probation Office  
Muskegon Heights Housing Commission  
Nichols  
Northwest Michigan Community Action Agency  
Omt - Veyhl USA  
O’Neil Tents and Party Supplies  
Ottawa County  
Ottawa County Community Mental Health  
Padnos  
Paramelt  
Peer Resources  
Pinnacle Construction  
Pioneer Resources  
Premier Auto  
Rail Components Inc.  
Re-Source Industries  
Richey Nursery Company, LLC  
SAF Holland  
Sanctuary at the Oaks  
Seabrook Plastics  
SGW Sales  
Silver Creek Manufacturing, Inc.  
Social Security Administration  
Srook ‘s Plastics  
TGW Ermanco Inc.  
Trendway Corporation  
Trinity Health Senior Communities  
Trophy House  
Turbo Components, Inc.  
United Way of the Lakeshore  
Urban Thread USA  
US$ LST 393 Veteran Museum Ship  
Wells Index  
West Michigan Works!